



## Leadership & Governance

**Re:Source Blackburn** is a Charitable Incorporated Organisation (CIO).

- **Charity registration number:**  
1151318
- **Entered on the Register of Charities :**  
21.03.13
- **Registered Office:**  
22 Village Square, Bramhall Centre, Stockport Cheshire SK7 1AW
- **Operational address:**  
The Exchange, 71-73 King William Street Blackburn BB1 7DT

A Charitable Incorporated Organisation is a form of charity structure which has the functions and stature of a charitable company but with accountability only to the Charity Commission.

### Leadership

As with any other charity, the trustees of **Re:Source Blackburn CIO** occupy an important position of trust and charity law imposes on them a range of duties to the charity, the Charity Commission and other responsibilities. The trustees are also responsible for ensuring that the charity meets its statutory and other obligations.

The current **Trustees and Advisors** of **Re:Source Blackburn** are as follows:

**Re:Source Blackburn CIO** *Board of Trustees:*

- Dr Alastair Murdoch (Chair of Trustees)
- Mrs Janet Murdoch (Trustee)
- Mrs Jill Mitchell (Trustee)
- Mrs Sue Farinha (Trustee)
- Mrs Harriet Thomson
- Mr Leo Steenbergen
- Miss Trish Ferrarin
- Mrs Caer Butler (Building Manager)

**Re:Source Blackburn CIO** *Advisers*

- Mr Keith Shortley – Business planning
- Mrs Sara Hilton – Consultant and Mentor

The **Advisers** are independent and contribute to the development of vision and strategy.

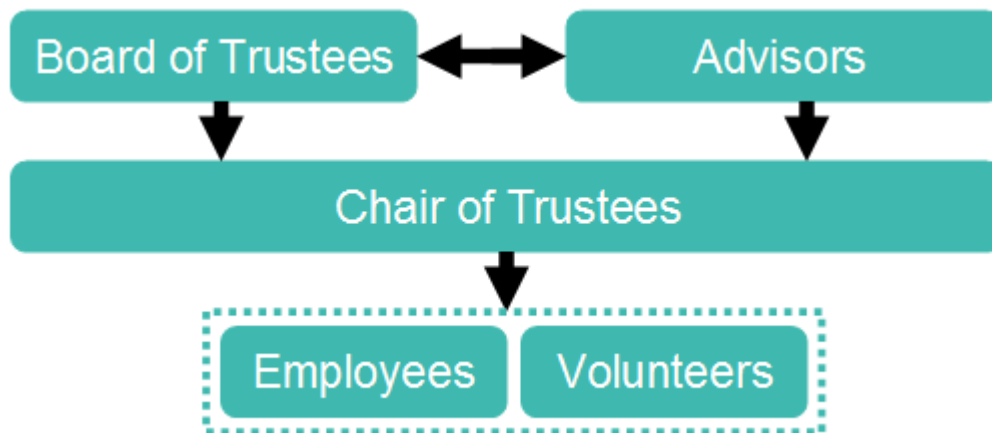
## Governance

The vision of **Re:Source** is to raise aspirations and restore hope to **Blackburn with Darwen**, with the aim of contributing to a recovery of the town's prosperity and addressing poverty. It desires to create an environment that cares for the physical, intellectual, emotional, social and spiritual needs of the town.

**Re:Source** is a Christian based charity, that is passionate about people and communities.

Re:Source are developing the **Cotton Exchange site as a strategic project**, that will help support and develop community transformation across our town.

We have established a clear structure for our governance.



**Re:Source Blackburn CIO's** constitution contains the details of the governance requirements.

### Trustee Responsibilities

As with any other charity, the trustees of **Re:Source Blackburn CIO** occupy an important position of trust and charity law imposes on them a range of duties to the charity, the Charity Commission and other responsibilities. The directors are also responsible for ensuring that the charity meets its statutory and other obligations.

In addition to these general responsibilities **Re:Source Blackburn CIO** trustees are also responsible for ensuring that the charity is run in such a way that it will continue to satisfy the public interest test. In practice, this will mean having regard to the interests of members of the local community within Blackburn with Darwen, and in some cases giving more weight to those interests than to generating financial returns.

The day to day management of the charity is in the hands of the board of trustees although certain functions may be delegated to others, such as the Chair of Trustees, Facilities Manager, Operations Manager and other delegated roles. It is essential to good governance that the trustees clearly establish the lines of delegation. The authority and responsibility of those given delegated power need to be established and systems of control, including where appropriate internal audit, must be set up.

**Trustees Remuneration.** Trustees cannot usually be employed but may be able to claim expenses or work as a contractor.

### Good Governance Code

The Board of **Re:Source Blackburn CIO** have adopted the **Good Governance Code**. This Code was first published in 2005, in response to demand from the voluntary and community sector. It was written by representatives of the sector, with support from the Charity Commission, and was championed and promoted by the Governance Hub.

The 6 key principles of the **Good Governance Code** are:

- Principle 1: Understanding the Board's Role
- Principle 2: Doing what the organisation was set up to do

- Principle 3: Working Effectively
- Principle 4: Control
- Principle 5: Behaving with Integrity
- Principle 6: Openness and Accountability

The Code sets out the six Code principles, with an explanation of why each principle is important, key legal requirements that an organisation must meet, and examples of how to put the principle into practice.

- [Click here to download the full Good Governance Code as a PDF](#)

### **Regulation of Charities**

The [Charity Commission](#) is responsible for regulating charities, including Charitable Incorporated Organisations. It is responsible for investigating complaints – taking action if necessary – and it provides guidance and assistance to help in the management of Charities.

[Charity Commission](#)